

B.B. sought assistance from Community Workforce Solutions (as INCO-RVC) for supported employment with the recommendation and support of his Vocational Rehabilitation Counselor. B.B. had limited work experience and had primarily been involved in on-site, non-competitive activities through ADVP with INCO while the program was under the management of VGFW Area Authority. B.B. chose a plan which would consider his work history in food service. He worked diligently with our staff and landed employment with a national fast food restaurant.

B.B.'s is a friendly individual who enjoys interacting with all people and prefers to take the time to do his jobs correctly. He feels he has some difficulties in learning complex tasks and jobs need to consider limited physical stamina. We supported his desire for a maintenance position, although there were some doubts as to whether or not this was the "right" job for B.B.. B.B., our staff, Vocational Rehabilitation staff and the employer proceeded with great determination and were able to work together developing the training and accommodations that B.B. needed. B.B.'s duties consist of replenishing the condiment supply area, wiping off tables and chairs in the dining room, cleaning the windows and glass door, emptying trashcans and changing the liners, retrieving debris from the parking lot and cleaning the bathrooms. B.B. has been employed for three years and still going strong. He has gotten favorable remarks by customers and scored high on his annual appraisals by his employer. It has been stated that B.B. is a true success story and a true inspiration to others.

B.B. stated that he is proud to be associated with Community Workforce Solutions (INCO-RVC) and considers it to be a great place for persons with disabilities. He spoke of staff professionalism and their ability to find the perfect job match.

B.B.'s Story
Henderson, NC